

Job Postings

Will County, IL

Lightcast Q2 2026 Data Set

May 2026

Workforce Investment Board of Will County



203 N Ottawa Street, Suite 100
Joliet, Illinois 60432

Parameters

Select Timeframe: May 2026 - May 2026

Report Focus:

Description
Summary
Skills
Advertised Salary Trend
Occupations

Description
Industries
Education and Experience
Companies

Regions:

Code	Description
17197	Will County, IL

Advertised Salary: Include all postings regardless

Minimum Experience Required: Any

Education Level: Any

Job Type: Include Internships

Keyword Search:

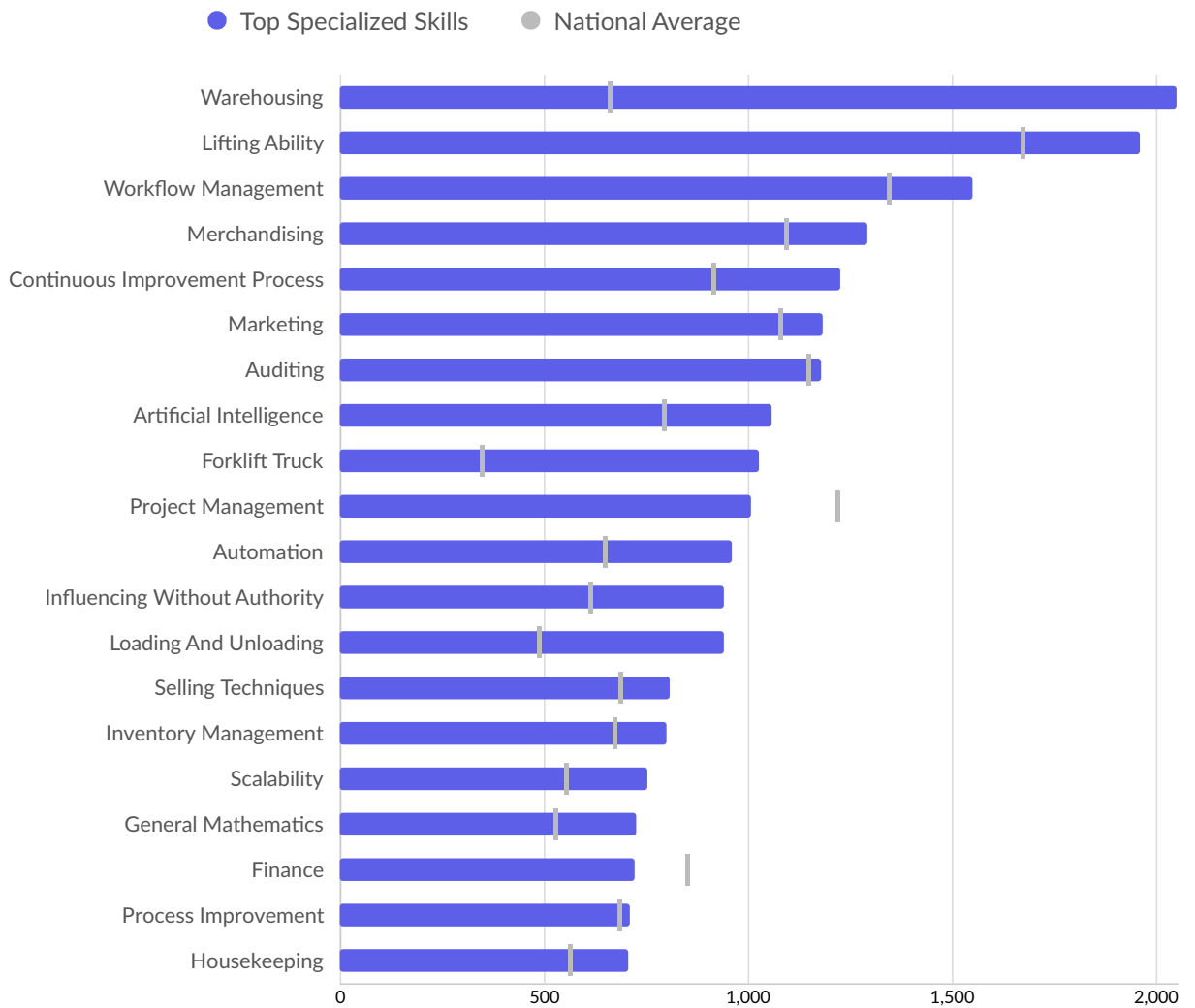
Posting Type: Active Postings

Job Postings Summary

19,466 Unique Postings 51,675 Total Postings	3 : 1 Posting Intensity  Regional Average: 3 : 1	3,017 Companies Posting 3,017 Total Companies	26 days Median Posting Duration Regional Average: 26 days
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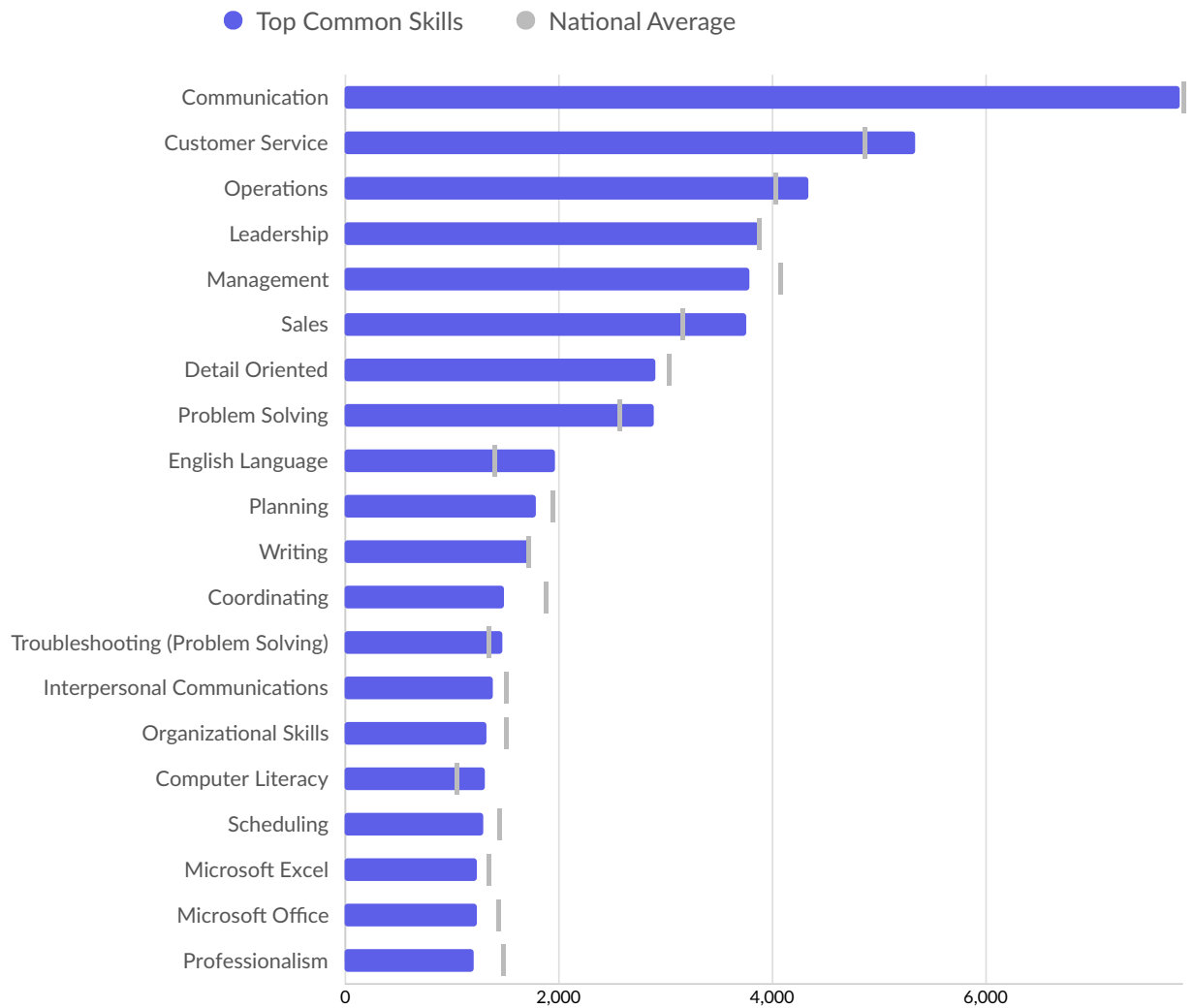
There were 51,675 total job postings for your selection in May 2026, of which 19,466 were unique. These numbers give us a Posting Intensity of 3-to-1, meaning that for every 3 postings there is 1 unique job posting.

This is close to the Posting Intensity for all other occupations and companies in the region (3-to-1), indicating that they are putting average effort toward hiring for this position.



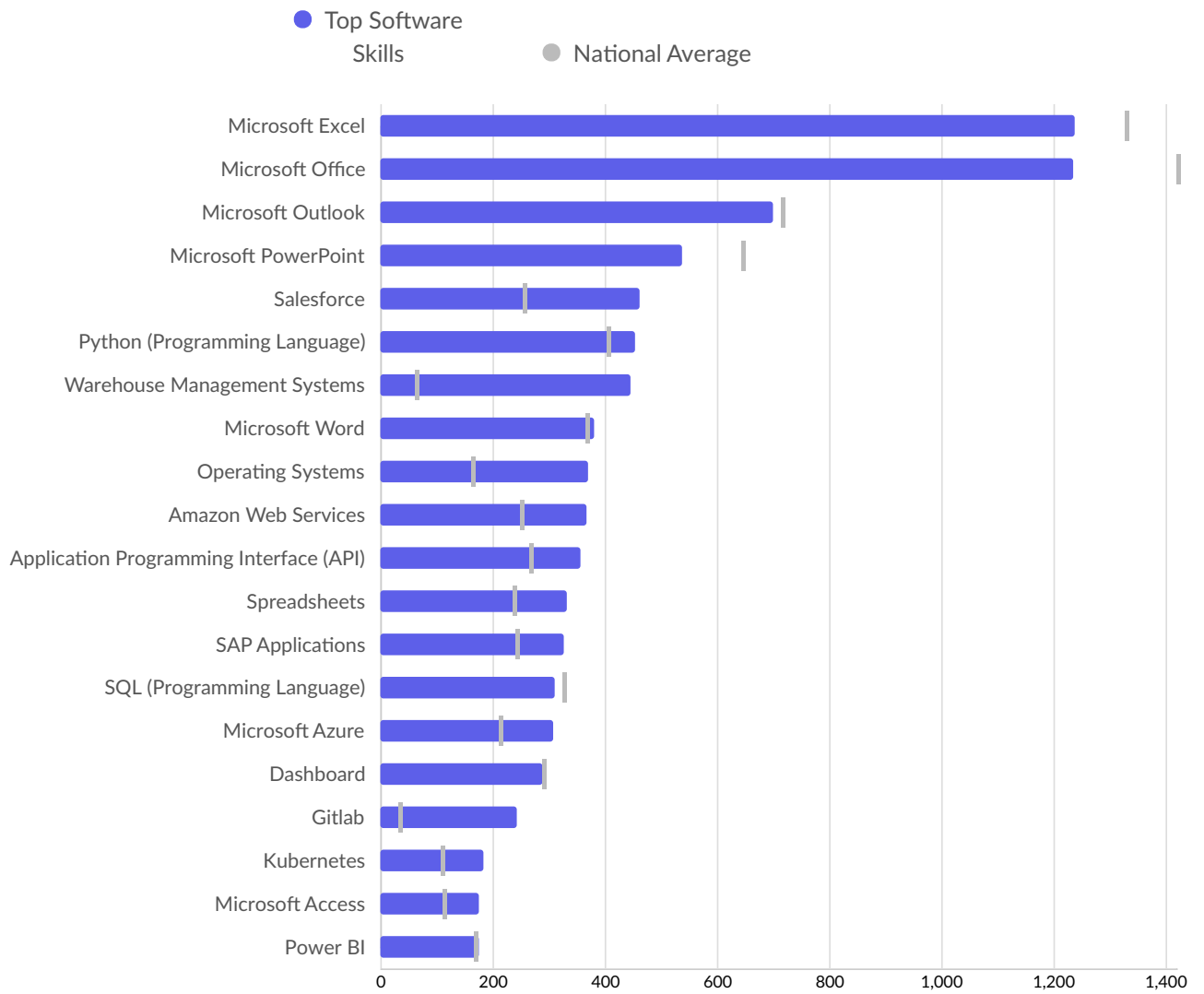
Top Specialized Skills	Unique Postings	National Average
Warehousing	2,050	656
Lifting Ability	1,959	1,667
Workflow Management	1,551	1,341
Merchandising	1,292	1,090
Continuous Improvement Process	1,228	912
Marketing	1,182	1,072
Auditing	1,181	1,145
Artificial Intelligence	1,059	787
Forklift Truck	1,026	345
Project Management	1,009	1,212
Automation	961	645
Influencing Without Authority	942	611
Loading And Unloading	941	484

Selling Techniques	809	684
Inventory Management	800	668
Scalability	753	551
General Mathematics	728	522
Finance	722	849
Process Improvement	710	679
Housekeeping	706	560



Top Common Skills	Unique Postings	National Average
Communication	7,809	7,827
Customer Service	5,335	4,838
Operations	4,341	4,015
Leadership	3,883	3,863
Management	3,785	4,051
Sales	3,760	3,141
Detail Oriented	2,907	3,012
Problem Solving	2,894	2,545
English Language	1,963	1,379
Planning	1,788	1,921
Writing	1,733	1,702
Coordinating	1,498	1,871
Troubleshooting (Problem Solving)	1,477	1,324

Interpersonal Communications	1,384	1,489
Organizational Skills	1,325	1,497
Computer Literacy	1,309	1,024
Scheduling	1,294	1,438
Microsoft Excel	1,238	1,328
Microsoft Office	1,234	1,419
Professionalism	1,205	1,465

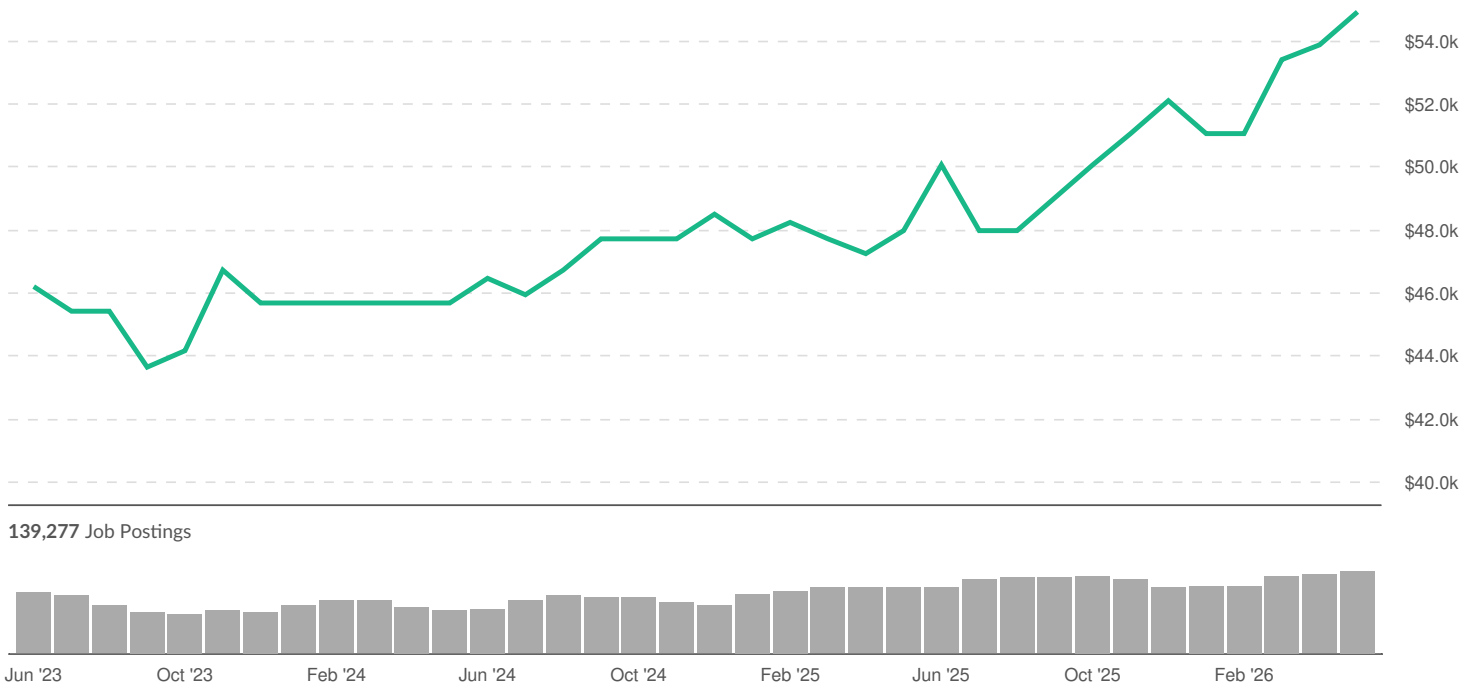


Top Software Skills	Unique Postings	National Average
Microsoft Excel	1,238	1,328
Microsoft Office	1,234	1,419
Microsoft Outlook	701	713
Microsoft PowerPoint	537	643
Salesforce	461	255
Python (Programming Language)	455	402
Warehouse Management Systems	447	62
Microsoft Word	381	365
Operating Systems	369	161
Amazon Web Services	367	248
Application Programming Interface (API)	356	266
Spreadsheets	332	236

SAP Applications	328	241
SQL (Programming Language)	310	325
Microsoft Azure	307	211
Dashboard	290	288
Gitlab	242	32
Kubernetes	184	108
Microsoft Access	177	112
Power BI	177	167

Advertised Salary Trend

▲ 18.8% Jun 2023 – May 2026
\$48.8k Median



Top Posted Occupations

Occupation (SOC)	Total/Unique (May 2026)	Posting Intensity	Median Posting Duration
Heavy and Tractor-Trailer Truck Drivers	2,742 / 1,069	3 : 1 	23 days
Laborers and Freight, Stock, and Material Movers, Hand	2,634 / 640	4 : 1 	22 days
Retail Salespersons	1,637 / 551	3 : 1 	36 days
Registered Nurses	1,155 / 415	3 : 1 	17 days
Software Developers	773 / 378	2 : 1 	19 days
First-Line Supervisors of Retail Sales Workers	993 / 368	3 : 1 	30 days
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	858 / 367	2 : 1 	30 days
Customer Service Representatives	977 / 316	3 : 1 	31 days
Industrial Truck and Tractor Operators	992 / 316	3 : 1 	23 days
Home Health and Personal Care Aides	955 / 271	4 : 1 	33 days

Top Industries

	Total/Unique (May 2026)	Posting Intensity	Median Posting Duration
Employment Placement Agencies	2,662 / 1,149	2 : 1 	19 days
Software Publishers	632 / 531	1 : 1 	32 days
Limited-Service Restaurants	1,173 / 465	3 : 1 	38 days
Other Electric Power Generation	3,186 / 456	7 : 1 	24 days
Temporary Help Services	824 / 414	2 : 1 	17 days
Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services	570 / 407	1 : 1 	23 days
General Freight Trucking, Long-Distance, Truckload	834 / 387	2 : 1 	6 days
Other Computer Related Services	737 / 360	2 : 1 	26 days
Computer Systems Design Services	456 / 351	1 : 1 	35 days
Elementary and Secondary Schools	633 / 343	2 : 1 	29 days

Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	10,042	52%
High school or GED	5,002	26%
Associate's degree	1,117	6%
Bachelor's degree	3,947	20%
Master's degree	1,322	7%
Ph.D. or professional degree	384	2%

Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	5,002	0	26%
Associate's degree	655	315	3%
Bachelor's degree	3,121	767	16%
Master's degree	483	746	2%
Ph.D. or professional degree	163	221	1%

Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	10,980	56%
0 - 1 Years	2,776	14%
2 - 3 Years	2,901	15%
4 - 6 Years	1,792	9%
7 - 9 Years	533	3%
10+ Years	484	2%

Top Companies Posting

Company	Total/Unique (May 2026)	Posting Intensity	Median Posting Duration
GE Vernova	2,941 / 370	8 : 1 	24 days
KYNDRYL	478 / 339	1 : 1 	19 days
Equinix	681 / 324	2 : 1 	27 days
CrowdStrike	349 / 294	1 : 1 	39 days
Allstate	435 / 243	2 : 1 	15 days
Gitlab	247 / 210	1 : 1 	36 days
Rjw Logistics Group	398 / 204	2 : 1 	29 days
Soliant Health	227 / 184	1 : 1 	10 days
Walmart	390 / 179	2 : 1 	26 days
Samsara	243 / 155	2 : 1 	38 days

Appendix A - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.